TONBRIDGE AND MALLING BOROUGH COUNCIL AMENDMENT TO THE SCHEME OF MEMBERS' ALLOWANCES

The Borough Council received a report from an Independent Remuneration Panel containing recommendations for amendments to the Scheme of Members' Allowances. The Panel's recommendations as to basic and special responsibility allowances were considered in detail by the Full Council at its meeting on 11 April 2017.

The Council resolved to accept the Panel's recommendations in full (subject to an amendment in respect of allowances for vice-chairmen) with effect from the Borough Council (BC) elections in 2019. During an interim period from the Annual Council (AC) meeting on 16 May 2017 until after the Borough Council elections in 2019 a modified schedule of allowances was agreed as follows:

	Panel's Recommendation	Resolved Allowance Level from AC 2017 until BC Elections 2019	Resolved Allowance Level after BC Elections 2019
	£	£	£
Basic Allowance to all Councillors	5,000	5,283	5,000
Special Responsibility Allowances (SRA):			
Leader	20,000	18,384	20,000
Deputy Leader	15,000	14,000	15,000
Opposition Group Leader	2,250 #	2,250 #	2,250 #
Cabinet Member	8,500	8,400	8,500
Chair Overview & Scrutiny Committee Joint Standards Committee Licensing & Appeals Committee General Purposes Committee Audit Committee Area Planning Committees x 3 Programmed Advisory Board Vice Chair Overview & Scrutiny Committee x 2 Joint Standards Committee x 2 Licensing & Appeals Committee General Purposes Committee Audit Committee Area Planning Committees x 3	2,500 2,500 1,600 2,500 1,665 1,600 0 0 0 0 0 3333	2,500 2,500 2,500 1,300 2,500 2,500 1,300 625 625 625 625 325 625 325	2,500 2,500 2,500 1,600 2,500 1,665 1,600 625 625 625 625 325 625 325
Programmed Advisory Board	0	0	0

Opposition Group Leader allowance made up of £1,250 lump sum plus £250 per member of group. (Figures above assume group composition remains the same for illustrative purposes.)

The Council also resolved to implement the Panel's recommendations that:

- 1. Childcare and Dependent Carers allowances be set at a maximum of £7.20 per hour and £16 per hour respectively.
- 2. Mileage and Subsistence allowances be set at HMRC rates (excluding tea allowance).
- 3. Principle of annual indexation of allowances in line with the staff pay award be retained. However during the
- interim period (Annual Council 2017 to Borough Council elections 2019) indexation should not apply.
- 4. Individual members should not receive more than one SRA (excluding group leaders).

Copies of both the Independent Remuneration Panel's report and the amended Scheme of Members' Allowances are available for inspection by members of the public on the Council's website at www.tmbc.gov.uk or free of charge during normal office hours at the Council's principal office at Gibson Building, Gibson Drive, Kings Hill, West Malling, Kent ME19 4LZ.

Julie Beilby Chief Executive April 2017

